



About Maine Community Power Cooperative (MCPC): We are disrupting the energy industry and traditional business structure by putting people first.

We are a consumer-owned cooperative that develops, owns, and operates small-scale community solar projects on behalf of our members. Think of us as part energy company, part social movement.

Our mission is to provide equitable access to clean renewable energy. Our member-owned cooperative lowers energy expenses and improves resiliency through solar power, energy storage, efficiency and education. We empower communities, strengthen local economies, and promote ecological practices through community-based energy systems.

The Role: Energetic leader to champion membership engagement, growth, and satisfaction.

Title: Community Engagement Manager

The person we're looking for:

- Thrives in an entrepreneurial environment
- Is self-driven and successfully manages competing demands
- Is committed to energy democracy, equity, and environmental justice
- Is passionate about the cooperative business model
- Enjoys networking and building relationships
- Is a strong communicator and an even better listener

You are responsible for:

- Membership engagement, growth and satisfaction
- Marketing and communications: strategy and implementation, events, recruitment, promoting our vision and disruptive business model
- Fostering inclusivity to ensure we reach all Mainers

The ideal candidate will have demonstrable experience that includes:

- 3+ years of marketing, community engagement, or organizing roles with increasing levels of responsibility
- Excellent communication and interpersonal skills, including among diverse stakeholders
- Developing web presence and social media accounts
- Managing in person and digital marketing campaigns
- Impeccable organization and attention to detail
- Stellar time-management and prioritization skills, with ability to meet deadlines

Compensation and work culture:

- Salary: \$60,000
- Generous paid time off
- Flexible work schedule
- Option to work remotely, at Portland-based coworking space, and/or at Norway office

We are dedicated to building a diverse, inclusive and authentic workplace, so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to apply anyways.

Maine Community Power Cooperative is an equal opportunity employer that is committed to ensuring equal opportunity for all without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, Veteran status, or other legally protected characteristics.